

Chapter 4

Standard (Clause 6 - Planning)

6.1.3 LORREC-OHS

Act/ Regulations	Section	Sub-heading	Document/ Record	Compliance
Occupational Safety & Health Act, 1994	S-15	General duties of employers and self-employed persons to their employees -ensure plant and system of work is safe -operation, handling, storage and transport of plant and substances safe and absence of risk to health -provision of information, instruction, training and supervision -maintenance of workplace condition is safe without risks -provisions of working environment is safe, without risks, health and adequate as regards facilities for employee welfare at work	WI SOP PROCEDURES	
	16	Duty to formulate safety and health policy	SH Policy establish 1/2/2022	Comply
	24	General Duties of Employees -take reasonable care for S&H of himself -co-operate with employer -wear personal protective equipment or clothing at all times for preventing risks -comply with any instruction or measure on SHE by employer		
	30	Establishment of safety and health committee at place of work -if there are 40 or more persons employed -as directed by DOSH	SH Committee establish 1/2/2022	Comply
	32	Notification of accidents, dangerous occurrence, occupational poisoning and occupational disease and inquiry -report on nearest DOSH if any occurrence SHC		
OSHA (Safety and Health Committee) Regulations 1996	R-5	Membership committee -shall consists of chairman, secretary, representatives of employer and representatives of employee -if 100 employees, shall not be less than 2 reps. from employer and employees. If >100 employees, shall not be less than 4 reps. from employer and employee	SH Committee establish 1/2/2022	Comply

6.1.3 LORREC- EMS

Act/ Regulations	S- Section R- Regulations	Requirements	EVIDENCE (Document/ Records	Compliance status C= Comply N=Not Comply	Remarks / Action / Justification
4.0 Environment al Quality Act 1974 (ACT 127)	S- 22	Restrictions on pollution of the atmosphere No person shall, unless licensed, emit or discharge any environmentally hazardous substances, pollutants or wastes into the atmosphere in contravention of the acceptable conditions specified under section 21.		Comply	
	(1)	(2) Without limiting the generality of subsection (1), a person shall be deemed to emit or discharge wastes into the atmosphere if— (a) he places any matter in a place where it may be released into the atmosphere; (b) he causes or permits the discharge of odours which by virtue of their nature, concentration, volume or extent are obnoxious or offensive; (c) he burns any wastes of the trade, process or industry; or (d) he uses any fuel burning equipment not equipped with any device or control equipment required to be fitted such equipment.		Comply	
	S-23	Restrictions on noise pollution			
	(1)	No person shall, unless licensed, emit or cause or permit to be emitted any noise greater in volume, intensity or quality in contravention of the acceptable conditions specified under section 21		Comply	

6.1.3 LORREC-OHS

Act/ Regulations	Section	Sub-heading	Document/ Record	Compliance
OSHA (Safety and Health Committee) Regulations 1996	8	Adequate employee representation -able to represent various sections of workplace to maintain develop employee's interest in S&H		Comply
		Inspection of place of work	1/2/2022	
	12	-at least once in every 3 months	1/5/2022	
		-discuss, as soon as possible the observations	1/8/2022	
		-make recommendations to employer on the remedial measures to be taken	1/11/2022	
	13	Investigation into any accident, etc		
	16	Investigation of complaint		
		Assistance of committee		
	18	-Assist employer in any competition in connection with S&H, talks on S&H and any activity which held to promote S&H		
		Rules on Safety & Health		
		-employer shall , in consultation with S&H committee, prepare and promote rules on safety for the guidance of such persons		
	19	-rules may with the approval of the employer be amended, varied or rescinded by committee		
		-employer shall furnish his employees a copy of the rules		
		-S&H Officer shall be given a copy of the rules when requested		
			1/2/2022	1/2/2022
	21	Frequency of meetings of committee	1/5/2022	1/5/2022
		-at least once in every 3 months	1/8/2022	1/8/2022
			1/11/2022	1/11/2022
	24	Quorum		
		-chairman, secretary and not less than half of remaining members		
		Minutes of meeting		
	27	-furnish to committee and employer within 2 weeks		
		-employer shall keep a copy at place of work for minimum period 7 years		
		Duty to ensure basic knowledge and functions of committee		
	28	-employer shall ensure S&H committee have a basic understanding and knowledge of their functions	Training on OSHA, SHC, INIR etc	Comply
	30	Duty to make available relevant document and information		