

	OHSMS MANUAL	Revision No.: 0	Document Effective Date: 01 Sept 2026	Page 1 of 2
	Annex L – OH&S Objectives And Planning To Achieve Them			Document Ref: OHSMS-06L

Purpose:	To establish OH&S objectives at relevant functions and levels to maintain and improve occupational health and safety performance.
Scope:	To focus on specific areas in the operations of the Company where improvements are needed.
ISO Reference:	MS ISO 9001:2015 & MS ISO 45001:2018 Clause 6.2

Revision History			
Revision No.	Revision Date	Originator	Description of Changes
0	01 Sept 2026	ISO Manager	Initial issue for implementation of MS ISO 45001:2018 Clause 6.2

Abbreviation & Definition			
DOSH	Department of Occupational Safety and Health	PPE	Personal Protective Equipment
LTI	Loss Time Injury		
NCR	Non-Conformance Report		
OH&S	Occupational Health and Safety		

Item	Dept	Quality Objectives	Measurement Data Source	Action Plan	Monitoring Interval	Target Date	PIC
1	PD	Not more than 3 customer complaints per project related to OH&S issue.	Non-Conformance Report (NCR)	(1) Understand and manage customer expectations. (2) Promptly address to customer feedback (3) Conduct root cause analysis for repeated complaints and take preventive actions.	Every Project	31 Dec 2025	PM
2	HRA	All project personnel to receive at least 1 OH&S related training per year.	Training Record	(1) Establish Annual Training Plan. (2) Maintain training records and track attendance.	Monthly	31 Dec 2025	HRM

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Item	Dept	Quality Objectives	Required Resources	Required Action	Evaluation Method	Target Date	PIC
2	PD	Zero case of Lost Time Injury (LTI) exceeding 4 days.	Incident Report	(1) Conduct safety briefings before work starts. (2) Ensure all workers wear appropriate PPE. (3) Perform regular site safety inspections and audits. (4) Report and investigate near misses to prevent serious incidents.	Monthly	31 Dec 2025	SHO
3	AD	Zero compound from DOSH.	DOSH Compound	(1) Conduct regular internal audits to ensure compliance. (2) Properly handle and dispose of hazardous waste. (3) Keep all required licenses, permits, and documentation up to date. (4) Train employees on health and safety regulations.	Monthly	31 Dec 2025	ED