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|----------------------------------------------------------------------------------|---------------------------------------------------------------|--------------------|---------------------------------------------|---------------------------|
|  | OHSMS MANUAL                                                  | Revision No.:<br>0 | Document<br>Effective Date:<br>01 Sept 2026 | Page 1 of 2               |
|                                                                                  | <b>Terms And Definitions<br/>(MS ISO 45001:2018 Clause 3)</b> |                    |                                             | Document Ref:<br>OHSMS-03 |

|                |                                                                                                                                                                                               |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Purpose:       | To define the key terms used throughout the standard, providing a common understanding for implementing and maintaining an effective Occupational Health and Safety (OH&S) Management System. |
| Scope:         | This clause specified that the definitions of terms used in the Company's OHSMS is limited to within the ISO 45001 standard itself.                                                           |
| ISO Reference: | MS ISO 45001:2018 Clause No. 3                                                                                                                                                                |

| Revision History |               |            |                        |
|------------------|---------------|------------|------------------------|
| Revision No.     | Revision Date | Originator | Description of Changes |
|                  |               |            |                        |
|                  |               |            |                        |

| Definitions |                                                          |
|-------------|----------------------------------------------------------|
| HIRARC      | Hazard Identification, Risk Assessment, and Risk Control |
| SWMS        | Safe Work Method Statement                               |
| PPE         | Personal Protective Equipment                            |
| PTW         | Permit To Work                                           |

| Step | Activity                                                                                                                                                                                                                 | Responsibility | Reference               |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------------|
| 1    | <b>MS ISO 45001:2018 Clause 3 - Terms And Definitions:</b><br><br>For the application of this OHSMS, the terms and definitions given in ISO 45001:2018 Clause 3.1 to 3.37 and general terms specified below shall apply. | IM             | MS ISO 45001:2018 OHSMS |

| General Term                        | Definition                                                                                                                                                                 |
|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| OH&S (Occupational Health & Safety) | Conditions and factors that affect the health, safety, and well-being of workers and other interested parties.                                                             |
| Hazard                              | A source with the potential to cause injury or ill health.                                                                                                                 |
| Risk                                | The combination of the likelihood of occurrence of a hazardous event and the severity of injury or ill health that can be caused.                                          |
| Worker                              | Person performing work or work-related activities under the control of the organization (including employees, subcontractors, agency staff, and other outsourced workers). |
| Workplace                           | Place under the control of the organization where a person needs to be or to go for work purposes.                                                                         |
| Incident                            | Occurrence arising out of or in the course of work that could or does result in injury or ill health (including near misses).                                              |
| Interested Party                    | Person or organization that can affect, be affected by, or perceive themselves to be affected by decisions or activities of the organization.                              |

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|                                                                                  | <b>Terms And Definitions<br/>(MS ISO 45001:2018 Clause 3)</b> |                    |                                             | Document Ref:<br>OHSMS-03 |

| Step | Activity                                                                                                                                                             | Responsibility | Reference |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------|
| 2    | Additional terms and definitions specific to the operation of M&E Contractors are provided below to enhance understanding and effective implementation of the OHSMS. | IM             |           |

| M&E Contractor Term               | Definition                                                                                                                                                            |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| HIRARC                            | Hazard Identification, Risk Assessment, and Risk Control – A process used to identify potential hazards, assess associated risks, and implement appropriate controls. |
| PPE                               | Personal Protective Equipment – Safety gear provided to workers to minimize exposure to hazards (helmets, gloves, safety harness, etc.).                              |
| Safe Work Method Statement (SWMS) | A documented procedure detailing how specific high-risk activities are to be carried out safely.                                                                      |
| Permit to Work (PTW)              | Formal authorization process for high-risk activities (such as electrical isolation, confined space, or working at height).                                           |
| Subcontractor                     | External party engaged by the company to perform specific works or services under the company's control.                                                              |
| Safety & Health Officer (SHO)     | Competent person appointed to advise and assist the organization in matters relating to OH&S.                                                                         |
| Main Contractor                   | The party awarding the contract to the M&E Contractor and having overall responsibility for the project site.                                                         |

| Step | Activity                                                                 | Responsibility | Reference                                  |
|------|--------------------------------------------------------------------------|----------------|--------------------------------------------|
| 3    | Abbreviations used in this OHSMS listed as per Annex A shall also apply. | IM             | >>> <a href="#">Annex A</a> – Abbreviation |

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| Verified By:<br>Name: Eng Choon Leong<br>Appointment: Executive Director<br>Date: 01 Sept 2026 | Approved By:<br>Name: Amos Haw Chee Seng<br>Appointment: Managing Director<br>Date: 01 Sept 2026 |
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End